

Republic of the Philippines
PROVINCE OF RIZAL

PROGRAM APPROPRIATION AND OBLIGATION BY OBJECT

Office/Department : **HUMAN RESOURCE MANAGEMENT OFFICE** **1032**
 Function : General Public Services
 Project/Activity : Administrative Services
 Fund/Special Account : General Fund

Object of Expenditures (1)	Account Code (2)	Past Year 2010 (Actual) (3)	Current Year 2011 (Estimate) (4)	Budget Year 2012 (Proposed) (5)
1.0 Current Operating Expenditures				
<i>1.1 Personal Services</i>				
Salaries and Wages-Regular	701	6,127,654.16	7,336,900.45	7,600,436.81
Personnel Eco. Relief Allowance	711	740,030.64	792,000.00	768,000.00
Additional Compensation	712			
Representation Allowance	713	75,600.00	78,000.00	78,000.00
Transportation Allowance	714	75,600.00	78,000.00	78,000.00
Clothing/Uniform Allowance	715	128,000.00	132,000.00	128,000.00
Subs., Laundry & Qtr Allowance	716			
Productivity Incentive Allowance	717	56,000.00	66,000.00	64,000.00
Other Bonuses & Allowances	719		87,000.00	
Cash Gift	724	152,500.00	165,000.00	160,000.00
Year-End Bonus	725	507,234.00	613,329.00	634,944.00
Life & Ret. Ins. Contributions	731	735,331.68	883,128.48	914,319.36
PAG-IBIG Contributions	732	37,000.00	39,600.00	38,400.00
PHILHEALTH Contributions	733	73,837.50	85,200.00	87,600.00
ECC Contributions	734	35,086.24	38,126.88	37,622.64
Retirement Benefits-Civilian	740		569,069.10	
Terminal Leave Benefits	742	65,110.46		
Other Personnel Benefits	749	687,214.54		
Total Personal Services		9,496,199.22	10,963,353.91	10,589,322.81
<i>1.2 Maint. & Other Operating Expenses</i>				
Travelling Expenses-Local	751	14,730.00	30,600.00	30,000.00
Travelling Expenses-Foreign	752			
Training Expenses	753	177,160.00	600,000.00	560,000.00
Office Supplies Expenses	755	357,732.06	300,000.00	350,000.00
Other Supplies Expenses	765	13,813.00	17,500.00	17,500.00
Rewards & Other Claims	788	414,540.00	400,000.00	400,000.00
R & M -Office Equipment	821		2,500.00	2,500.00
R & M -IT Equipt. & Software	823		2,500.00	2,500.00
Other Maint. & Operating Expenses	969	1,650.00	10,000.00	10,000.00
Total Maintenance & Other Operating Expenses		979,625.06	1,363,100.00	1,372,500.00
2.0 Capital Outlays				
Property, Plant and Equipment				
IT Equipment & Software	223	86,900.00	70,000.00	70,000.00
Library Books	224		25,000.00	5,000.00
Other Property, Plant & Equipment	250		10,000.00	5,000.00
Public Infrastructures:				
Total Capital Outlay		86,900.00	105,000.00	80,000.00
TOTAL APPROPRIATIONS		10,562,724.28	12,431,453.91	12,041,822.81

(Sgd) Prepared by:

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